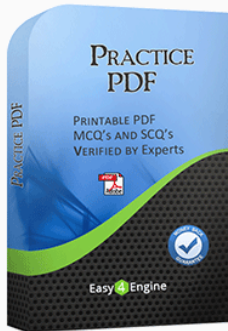


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Exam : **C-HRHFC-2105**

Title : SAP Certified Integration
Associate - SAP SuccessFactors
Full Cloud/Core Hybrid

Vendor : SAP

Version : DEMO

NO.1 You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- A. SAP SuccessFactors Provisioning
- B. SAP SuccessFactors Integration Center
- C. SAP SuccessFactors role-based permissions
- D. SAP SuccessFactors Admin Center

Answer: C

NO.2 Using basic extensibility, which of the following SAP infotypes can be mapped to the SAP SuccessFactorsEmployee Central Job Information portlet?

Note: There are 3 correct answers to this question.

- A. Addresses (0006)
- B. Basic Pay (0008)
- C. Organizational Assignment (0001)
- D. Planned Working Time (0007)
- E. Contract Elements (0016)

Answer: B,C,D

NO.3 Your customer wants to implement the Hire Rehire BAdI (EX_PAOCF_EC_DECIDE_HIRE_REHIRE). Which values do you use to fill the CV_PERN Rand CV_NEW_HIRE parameters to rehire an employee into the original personnel number used in SAP ERP HCM?

- A. CV_PERNR: Personnel number
CV_NEW_HIRE: blank
- B. CV_PERNR: Personnel number
CV_NEW_HIRE:UserID
- C. CV_PERNR:UserID
CV_NEW_HIRE:X
- D. CV_PERNR:X
CV_NEW_HIRE: Blank

Answer: A

NO.4 What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataReplicationRequestJn
- B. Employee MasterData Bundle ReplfcatfonRequestJn
- C. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestJn
- D. EmployeeOrganisatfonalAssfgnmentReplicationRequest_In

Answer: A

NO.5 Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.

- A. Talent Hybrid

B. Distributed HR

C. Side-by-Side

D. Full Cloud

Answer: C,D